



Broad Oak pupil premium strategy statement

This statement details our school's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
Number of pupils in school	437
Proportion (%) of pupil premium eligible pupils	(80 pupils) 18.3%
Academic year/years that our current pupil premium strategy plan covers	2021-22 2022-23 2023-24
Date this statement was published	17/12/21
Date on which it will be reviewed	Termly, following Pupil Progress meeting
Statement authorised by:	
Pupil premium lead	Fran Harrison
Governor / Trustee lead	James Wilson

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£107,600.00
Recovery premium funding allocation this academic year	£12,822.00
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£ 0
Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£120,422.00

Part A: Pupil premium strategy plan

Statement of intent

Our main objectives are:

- *To ensure that provision for Pupil Premium children is effective.*
- *To diminish the difference between disadvantaged and non-disadvantaged children.*
- *To support our disadvantaged children with their health and well-being so that they are ready to learn and can access their learning at an appropriate level.*

We aim to do this by:

- *Ensuring that all children have access to high quality teaching and learning (quality first teaching and latest EEF research).*
- *Putting appropriate provision in place for disadvantaged pupils, especially those that belong to other vulnerable groups.*
- *Monitoring the progress of disadvantaged pupils regularly and assessing the impact of provisions.*
- *Promoting ambition and having high expectations of all disadvantaged children.*

Achieving these objectives:

- *Quality first teaching with targeted support.*
- *Use the recovery funding effectively for children who have fallen behind as a result of COVID-19.*
- *Research-based interventions put into place and monitored to assess impact.*
- *Provide further enrichment and leadership opportunities for disadvantaged children.*
- *Addressing emotional and social needs through a tiered approach to improve well-being and readiness to learn.*
- *Support payment for enrichment activities, educational visits and residential trips.*
- *Ensuring children have first-hand experiences to use in their learning in the classroom.*

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Fewer enriching life experiences (as a stimulus for other learning, and making links in learning)- limited experiences which impact on children reaching ARE.
2	Weaker basic skills on entry into school – communication Low Language levels (SALT ,EAL). This is also impacted on by the effects of the national lockdown and lack of access to technology and resources to support learning at home
3	Social and emotional development and managing relationships with peers in class
4	Requirement of additional pastoral support and intervention to access the curriculum in order to achieve in line with peers.PP children to achieve ARE in reading, maths and writing Low academic achievement
5	Socio –economic disadvantages- i.e poverty / housing issues
6	Lower attendance rates compared to all pupils (often as a result of poor punctuality); higher risk of persistent absence.

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
<p>Limited Life Skills</p> <p>Children will receive an enriched curriculum including experiential learning in the form of residential trips, educational visits, visitors, cultural and community weeks, forest school as well as access to high quality classical literature and models for reading and writing, theatre, music and sport. Children will also benefit from an enriched curriculum pertinent to the identified needs of our context and community, Investment in cultural capital will impact on children’s overall summative academic attainment. Measured</p>	<p>At least half the children on Club registers are PP. Half the children attending residentials are PP children. Teachers planning 1 trip/ Visitor for each topic covered.</p>

through attainment and progress data and pupil voice.	
<p>Weaker Basic skills on entry into school – Communication and low language levels.</p> <p>Children in receipt of PP will be identified and targeted support will be implemented in EYFS. SALT to work with children and set targets for Staff to implement. EAL team will support in the EYFS and intervention /Basic English groups will be set up. CPD opportunities will be in place for support staff and teaching staff.</p>	<p>% of pupils achieving ARE in communication and language to increase to be in line with national</p>
<p>Requirement of additional pastoral support and intervention to access the curriculum in order to achieve in line with peers.</p> <p>Children in receipt of PP to perform in line with their peers. Attainment to be measured through rigorous pupil progress meetings on a termly basis; pupils will be identified and provision put into place by class teacher and SLT. Attainment will be measured during pupil progress meetings and actions for further progression identified and implemented.</p>	<p>Through the tiered system of support in place in school children will be able to access interventions that will maximise their academic achievement and improve mental health and well being</p>
<p>Disadvantaged pupils to achieve at least in line with other pupils nationally.</p>	<p>The % of PP pupils achieving combined ARE in each year group increases (comparing to Summer 2019 data)</p>
<p>All PP pupils making excellent progress from their own starting points, to meeting personal targets. Measured and monitored and discussed in all termly Pupil Progress Meetings (PPMs).</p>	<p>All PP pupils making at least expected progress and increasing proportions of PP pupils making better than expected progress, closing the PP gap across their time in school.</p>
<p>All PP pupils are regularly attending school on time each day. As a result the gap between PP pupils and all pupils is eliminated and there is a reduction in the number of PP pupils becoming persistently absent.</p>	<p>All PP pupils attend school regularly and the proportion of PP pupils who are persistently absent reduces (linked to Key Priority 1 on the SIP).</p>

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £ 3000.00

Activity	Evidence that supports this approach	Challenge number(s) addressed
<i>Membership of National College for all staff.</i>	Bespoke CPD for all teachers and TAs linked to individuals appraisal targets	
<i>Writing and Maths CPD linked to work with the Aspire Educational Trust.</i>	Bespoke CPD bought in through key leads at AET linked to EEF subject reports.	

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £60,000.00

Activity	Evidence that supports this approach	Challenge number(s) addressed
National Tutoring Programme	Year 2 Gap analysis from NFER Reading Assessments completed in May 2020 Key Stage 2 gap analysis from NFER Maths and Reading Assessments completed in May 2020	year 2 - 7 pupils year 4 - 10 pupils year 5 - 16 pupils year 6 - 9 pupils
Action: Whole class Guided Reading approach in KS2 Intended outcomes: Higher rates of progress and improved attainment in reading for pupils eligible for Pupil Premium.	Response to monitoring of previous 'carousel' approach in KS2. Approach need to be embedded as a result of the impact of COVID-19	
Action: For targeted	Research has shown through better	

<p>pupils to have additional reading to close gaps that exist at Key Stage 1.</p> <p>Intended Outcome: Pupils in KS1 will be reading with fluency and pace.</p>	<p>reading an additional reading development of +4 months in a 12 month period.</p>	
<p>Action: For targeted PP pupils to work with Reading Boost to close gaps that exists on entry to Y3</p> <p>Intended Outcome: Pupils in Y3 will be reading with fluency and pace.</p>	<p>Research has shown through better reading an additional reading development of +4 months in a 12 month period.</p>	
<p>Focus on Writing through staff CPD to diminish the difference between PP pupils and all learners (particularly at KS2)</p> <p>ACTION: Increase the proportion of pupils achieving Greater Depth through the implementation of the Bob Cox approach</p> <p>Intended Outcome: To improve the proportion of PP pupils achieving GD. BOPS will continue to develop teacher understanding of GD and the best approaches to teaching.</p>	<p>Results from summer 2019. EEF Guidance report</p>	
<p>Focus on Maths Mastery to provide staff CPD to diminish the difference between PP pupils and all learners.</p> <p>Action: Staff CPD on the use of effective strategies for maths mastery development.</p>	<p>EEF Guidance report Identified need for staff training LBQ used to provide additional support needed to ensure pupils embed the correct concepts and challenge the more able pupils to embed skills at greater depth.</p>	

<p>Intended Outcome: Higher rates of progress and improved attainment in maths for pupils eligible for Pupil Premium.</p>		
<p>Action: WellComm screen in EYFS Intended Outcome: to feed into QFT in Early Years and provide focus for intervention groups.</p> <p>Additionally, buying in home / school support through Speech & Language workshops to parents.</p>	<p>Increased proportion of pupils entering EYFS with S&L needs</p>	
<p>Action: Targeted support provided by phase HLTA's to diminish the difference. Intended Outcome: targeted intervention to fill identified gaps in learning across core curriculum subjects. (focus and group membership reviewed as part of Pupil Progress meetings each half term).</p>	<p>Pupils identified where progress is below that expected and needs to be accelerated in order to narrow the gap to 'all' pupils.</p>	
<p>Action: Dedicated TA who has received specialist training to work with identified pupils from Y1 to Y3 on First Class Number programme Intended Outcome: to diminish the difference in attainment and accelerate progress in Maths.</p>	<p>Evidence based intervention. Pupils identified where progress is below that expected and needs to be accelerated in order to narrow the gap to 'all' pupils.</p>	
<p>Action: Dedicated TA who has received specialist training to work with identified pupils from Y1 to Y3 on reading programme Intended Outcome: to diminish the difference in attainment and accelerate progress in</p>	<p>Evidence based intervention. Pupils identified where progress is below that expected and needs to be accelerated in order to narrow the gap to 'all' pupils.</p>	

reading. (Provide training and additional support to teachers in maximising progress for all pupils)		
Action: Specialist S&L therapist employed directly by school to help identify SALT issues and provide individual targeted plans. Intended Outcome: Children with S&L issues will receive a personalise programme including children diagnosed with DLD	Increasing proportion of pupils with identified S&L needs.	
Action: Breakfast Club To provide identified children with a free breakfast club from 7:45am. Allowing them to be ready to learn when they enter the classroom. Intended outcome:Providing a safe start to the day and ensuring children have a healthy breakfast to start the day.	Prior in-School evidence. Research shows the positive impact on brain activity of breakfast and physical activity	
Action: Subsidy of the Y6 residential visit Intended Outcome: to enable fair access for disadvantaged pupils.	To ensure that qualifying pupils have access to a wide range of life experiences to draw upon and are able to fully participate in school life.	
Action: Funding for school visits and visitors into school Intended Outcome: to enable all pupils to access enrichment activities.	To ensure that qualifying pupils have access to a wide range of life experiences to draw upon and are able to fully participate in school life.	

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £59,000.00

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p><u>ATTENDANCE</u> Action: Identify families where attendance has been below that expected across more than one academic year.</p> <p>Intended Outcome: Attendance lead and Early Help coordinator working to support all vulnerable pupils and their families to ensure good attendance and remove identified barriers to learning. (50% of salary).</p>	<p>Attendance % have continued to rise over the past 3 years prior to COVID-19. Historically, PP qualifying pupils and those pupils with identified SEND K needs have</p>	
<p><u>BEHAVIOUR</u> Action: Employment of Play Therapist to work with identified pupils with emotional, social, behavioural and attendance barriers to learning.</p> <p>Intended Outcome: Pupils Emotional needs are supported and they are able to access the curriculum.</p> <p>Improvement in child well being and mental health.</p> <p>A personalised approach allowing positive impact on relationships and learning</p>	<p>Increased number of pupils identifying with anxiety and mental health needs.</p> <p>Prior in School Evidence.</p>	
<p>Action: Forest Crew</p> <p>Intended Outcome: To improve the well being , behaviour, engagement of targeted children. To promote new skills and working as a team. (transferable skills)</p>	<p>Prior In School Evidence Base. Prior Pupil Voice responses.</p>	

<p>Action: Social and Communication/ Nurture Groups</p> <p>Intended Outcome: To enhance pupil's social skills and peer communication, plus emotional well-being.</p>	<p>Past data has shown the impact of EQE intervention</p> <p>EEF guidance – SEL and improving behaviour</p>	
<p>Action: 1-1 mentoring provided by One Goal coach</p> <p>Intended Outcome: to develop confidence and resilience in-line with our core values – essential skills for learning.</p>	<p>Increased number of pupils identifying with anxiety and mental health needs.</p>	
<p>Action: Mental Health Champion training provided by One Goal coach</p> <p>Intended Outcome: to develop confidence and resilience in-line with our core values – essential skills for learning.</p>	<p>Tiered approach to raise the profile of pupil Mental Health and Wellbeing. Programme by national provider One Goal.</p>	

Total budgeted cost: £122,000.00

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2020 to 2021 academic year.

Due to COVID-19, performance measures are not available for 2020 to 2021.

During the 2020-21 academic year, NFER tests were undertaken by all pupils in KS1&2 during the summer term in order to provide a baseline for teachers and to identify gaps in learning for individual pupils. The pupils will complete NFER tests again in April 2022 to provide a progress measure.

The Pupil Premium plan for 2020-21 showed that the individual reading programme Love2Read and the online tutoring had variable impact. Some interventions were unable to take place during the lockdown period or had been delivered remotely. As a result, the accelerated progress seen in previous years was not evident for all identified pupils, however historical data supports the impact of evidence based interventions and these have been included in the new plan.

School-Led Tutoring has been introduced in place of the online offer used as part of the Catch-up premium. Reading Boost, provided by a former SLT member, replaces Love2Read providing a more bespoke intervention programme. Both interventions are provided by people familiar with our school context and the needs of our cohort.

On the back of COVID-19, and the impact of remote learning on pupil wellbeing, we have partnered with One Goal to introduce Mental Health Champion training for pupils. This provides a tiered approach to help pupils develop self-help strategies and keep pupil wellbeing high profile within our school.

Externally provided programmes

Programme	Provider
For targeted PP pupils to work with Reading Boost to close gaps that exists on entry to Y3 Intended Outcome: Pupils in Y3 will be reading with fluency and pace.	Reading Boost
Mental Health Champion training provided by One Goal coach to develop confidence and resilience in-line with our core values – essential skills for learning.	One Goal